

# BUSINESS MANAGEMENT (HUMAN RESOURCES MANAGEMENT)

Certificate(s) may have additional courses that do not overlap with the degree. Please see Certificate program page for complete listing of required courses.

Code	Title	Credit Hours
BADM-1020	Introduction to Business	3
COMM-1010	Fundamentals of Speech Communication	3
Select one of the following:		3-4
MATH-1190	Algebraic and Quantitative Reasoning (or higher Approved Ohio Transfer 36 Mathematics course) <sup>1</sup>	
MATH-1470	Modern Mathematics for Business and Social Science I (Recommended for transfer)	
Select one of the following:		3
ENG-1010	College Composition I	
ENG-101H	Honors College Composition I	
Select one of the following:		3
IT-1090	Computer Applications	
IT-109H	Honors Computer Applications	
ACCT-1311	Financial Accounting	3
BADM-1122	Principles of Management and Organizational Behavior	3
ECON-2000	Principles of Microeconomics	3
PHIL-2060	Business Ethics <sup>2</sup>	3
Select one of the following:		3
ENG-1020	College Composition II	
ENG-102H	Honors College Composition II	
BADM-1210	Labor-Management Relations	3
BADM-2330	Human Resource Management	3
ECON-2010	Principles of Macroeconomics	3
MARK-2010	Principles of Marketing	3
PSY-1050	Introduction to Industrial/Organizational Psychology	3
BADM-1460	Workers' Compensation Law <sup>3</sup>	3
BADM-2110	Production/Operations Management	3
BADM-2151	Business Law	3
BADM-2340	Human Resources Law and Application	3
BADM-2390	Advanced Human Resources Practices	3

<sup>1</sup> MATH-1240 Contemporary Mathematics taken prior to Fall 2024 will be accepted to meet mathematics requirement for this program.

<sup>2</sup> PHIL-2020 Ethics or PHIL-202H Honors Ethics will be accepted in place of PHIL-2060 Business Ethics.

<sup>3</sup> BADM-1460 Workers' Compensation Law is cross-listed with PL-1460 Workers' Compensation Law. Either course will meet this program requirement.

MATH-1140, MATH-1141, MATH-1200, MATH-1270, and MATH-1280 can no longer count towards fulfilling the college-level mathematics requirement. These courses were re-classified as developmental mathematics by the state of Ohio in 2016. Tri-C established a 5-year transitioning window for students who had completed these courses prior to 2016 to apply them towards meeting graduation requirements, which expired in Summer 2021. It is highly recommended to see a counselor to determine the appropriate math required for your current major.

## Related Degrees and Certificates

- Bookkeeping, Certificate of Proficiency
- Human Resources Management, Certificate of Proficiency
- Payroll, Certificate of Proficiency
- Tax Preparation, Certificate of Proficiency
- Business Management with a Concentration in Human Resources Management, Associate of Applied Business

## Degrees and Certificates

- Business Management, Associate of Applied Business
- Business Management with a Concentration in International Business, Associate of Applied Business
- Business Management with a Concentration in Small Business Management, Associate of Applied Business

## Training and Credentials

- Frontline Manager Certificate Program
- Lean Six Sigma Green Belt for Health Care
- Lean Six Sigma: Yellow Belt, Green Belt, Black Belt
- LeanOhio Boot Camp: Transforming the Public Sector