

DIVERSITY, INCLUSION, AND EQUITY (ORGANIZATIONAL EFFECTIVENESS)



Program description

Top performers and up-to-date leaders realize that it takes a unique skillset to create authentic relationships with all people regardless of race, gender, religion or other dimension of diversity. Creating a work environment in which everyone feels welcome and is given a voice takes a deliberate journey of self-discovery and learning.

Positive diversity and inclusion practices improve the employee experience and overall workplace performance. Research conducted by McKinsey and Company demonstrated how a diverse and inclusive workplace can lead to:

- Greater employee engagement
- Wider variety of perspectives
- Increased creativity
- Higher innovation rate
- Faster problem-solving
- Improved decision-making results

Corporate College® offers courses that enable self-discovery in an environment that is safe, engaging and collaborative.

Training and Certificates

Our diversity and inclusion facilitators are skilled at facilitating productive dialog and managing complex group dynamics as they focus on achieving the organizational and individual outcomes necessary to raise awareness, understanding and behavioral change.

Code	Title	Credit Hours
Certificates		
ZLDR-0156	Inclusive Champion Certificate (Cohort)	
ZLDR-0157	Inclusive Leadership Certificate (Cohort)	
Courses		
ZLDR-1053	Adapting Across Cultures Through Emotional Intelligence	
ZLDR-1563	Embracing Generational Diversity	
ZLDR-1562	Women in Leadership	
ZLDR-1561	Inclusive Leadership	
ZLDR-1560	Understanding Unconscious Bias	

ZLDR-1559 Overcoming Conflict in a Diverse Workplace

ZLDR-1052 Valuing Differences

Program cost

Visit the Corporate College website for pricing.

Financial aid eligibility

This program is **not** Federal Financial Aid/Pell Eligible.

Scholarships, payment plans, and other financial aid options may be available. For more information, call 216-987-6000, option 1.

Upon completion students receive

Certificate of Completion

Related programs/training

- Organizational Effectiveness (Professional Development Programs)
- Business Management
- Business Management (Human Resources Management)
- Business Management (International Business)
- Business Management (Small Business Management)

Register and learn more about Diversity and Inclusion programming at Corporate College.