

BUSINESS MANAGEMENT WITH A CONCENTRATION IN HUMAN RESOURCES MANAGEMENT, ASSOCIATE OF APPLIED BUSINESS



Students experience and develop Human Resource generalist capabilities through this competency-driven and applications-based Human Resource program. By combining a dynamic market designed and driven Human Resource concentration with a well-rounded Business Management degree, the student is preparing to become a marketable Human Resource practitioner with a business partner orientation. Those already in the function can develop and advance their career potential through this up-to-date program.

Program contact: Learn more

Learn more about how certificate credits apply to the related degree and about related training programs.

Related Degrees and Certificates

- Business Management, Associate of Applied Business
- Business Management with a Concentration in International Business, Associate of Applied Business
- Business Management with a Concentration in Small Business Management, Associate of Applied Business
- Bookkeeping, Certificate of Proficiency
- Payroll, Certificate of Proficiency
- Tax Preparation, Certificate of Proficiency

Related Training and Credentials

- Certificate in Applied Project Management (CAPM)
- Frontline Manager Certificate Program
- Lean Six Sigma Green Belt for Health Care
- Lean Six Sigma: Yellow Belt, Green Belt, Black Belt
- LeanOhio Boot Camp: Transforming the Public Sector

Program Learning Outcomes

This program is designed to prepare students to demonstrate the following learning outcomes:

1. **Communication.** Demonstrate competency in communicating effectively both independently and in teams, using oral, written,

or non-verbal techniques, to include the use of technology, in the gathering and presentation of information.

2. **Math/Financial.** Apply general math skills to analyze general business operations.
3. **Business Fundamentals.** Demonstrate the ability to identify and understand basic theories, principles & practices, and terminology related to each functional area of business.
4. **Critical Thinking.** Apply knowledge in the decision-making and problem-solving process.
5. **Diversity.** Interpret and explain the importance of diversity in the global workplace.
6. **Ethics.** Identify the foundations and importance of ethics and social responsibility, and how business integrates this into their ongoing operations.
7. **Human Resources.** Gain applied knowledge of the concepts, processes and practices within the human resources function.

Suggested Semester Sequence

First Semester		Credit Hours
BADM-1020	Introduction to Business	3
COMM-1010	Fundamentals of Speech Communication	3
Select one of the following:		3-4
MATH-1240	Contemporary Mathematics (or higher) ¹	
MATH-1470	Modern Mathematics for Business and Social Science I (Recommended for transfer)	
Select one of the following:		3
ENG-1010	College Composition I	
ENG-101H	Honors College Composition I	
Select one of the following:		3
IT-1090	Computer Applications	
IT-109H	Honors Computer Applications	
		Credit Hours 15-16
Second Semester		Credit Hours
ACCT-1311	Financial Accounting (Financial Accounting)	3
BADM-1122	Principles of Management and Organizational Behavior	3
ECON-2000	Principles of Microeconomics	3
PHIL-2060	Business Ethics ¹	3
Select one of the following:		3
ENG-1020	College Composition II	
ENG-102H	Honors College Composition II	
		Credit Hours 15
Third Semester		Credit Hours
BADM-1210	Labor-Management Relations	3
BADM-2330	Human Resource Management	3
ECON-2010	Principles of Macroeconomics	3
MARK-2010	Principles of Marketing	3
PSY-1050	Introduction to Industrial/Organizational Psychology	3
		Credit Hours 15

Fourth Semester

BADM-1460	Workers' Compensation Law ²	3
BADM-2110	Production/Operations Management	3
BADM-2151	Business Law	3
BADM-2340	Human Resources Law and Application	3
BADM-2390	Advanced Human Resources Practices	3
Credit Hours		15
Total Credit Hours		60-61

¹ PHIL-2020 Ethics or PHIL-202H Honors Ethics will be accepted in place of PHIL-2060 Business Ethics.

² BADM-1460 Workers' Compensation Law is cross-listed with PL-1460 Workers' Compensation Law. Either course will meet this program requirement.