

BUSINESS MANAGEMENT WITH A CONCENTRATION IN HUMAN RESOURCES MANAGEMENT, ASSOCIATE OF APPLIED BUSINESS



Students experience and develop Human Resource generalist capabilities through this competency-driven and applications-based Human Resource program. By combining a dynamic market designed and driven Human Resource concentration with a well-rounded Business Management degree, the student is preparing to become a marketable Human Resource practitioner with a business partner orientation. Those already in the function can develop and advance their career potential through this up-to-date program.

Program contact: Learn more

Learn more about how certificate credits apply to the related degree and about related training programs.

Related Degrees and Certificates

- Business Management, Associate of Applied Business
- Business Management with a Concentration in International Business, Associate of Applied Business
- Business Management with a Concentration in Small Business Management, Associate of Applied Business
- Bookkeeping, Certificate of Proficiency
- Payroll, Certificate of Proficiency
- Tax Preparation, Certificate of Proficiency

Related Training and Credentials

- Certificate in Applied Project Management (CAPM)
- Frontline Manager Certificate Program
- Lean Six Sigma Green Belt for Health Care
- Lean Six Sigma: Yellow Belt, Green Belt, Black Belt
- LeanOhio Boot Camp: Transforming the Public Sector

Program Learning Outcomes

This program is designed to prepare students to demonstrate the following learning outcomes:

1. **Communication.** Demonstrate competency in communicating effectively both independently and in teams, using oral, written,

or non-verbal techniques, to include the use of technology, in the gathering and presentation of information.

2. **Math/Financial.** Apply general math skills to analyze general business operations.
3. **Business Fundamentals.** Demonstrate the ability to identify and understand basic theories, principles & practices, and terminology related to each functional area of business.
4. **Critical Thinking.** Apply knowledge in the decision-making and problem-solving process.
5. **Diversity.** Interpret and explain the importance of diversity in the global workplace.
6. **Ethics.** Identify the foundations and importance of ethics and social responsibility, and how business integrates this into their ongoing operations.
7. **Human Resources.** Gain applied knowledge of the concepts, processes and practices within the human resources function.

Suggested Semester Sequence

| First Semester | | Credit Hours |
|------------------------------|---|--------------|
| BADM-1020 | Introduction to Business | 3 |
| COMM-1010 | Fundamentals of Speech Communication | 3 |
| Select one of the following: | | 3-4 |
| MATH-1240 | Contemporary Mathematics (or higher) ¹ | |
| MATH-1470 | Modern Mathematics for Business and Social Science I (Recommended for transfer) | |
| Select one of the following: | | 3 |
| ENG-1010 | College Composition I | |
| ENG-101H | Honors College Composition I | |
| Select one of the following: | | 3 |
| IT-1090 | Computer Applications | |
| IT-109H | Honors Computer Applications | |
| | | Credit Hours |
| | | 15-16 |
| Second Semester | | Credit Hours |
| ACCT-1311 | Financial Accounting (Financial Accounting) | 3 |
| BADM-1122 | Principles of Management and Organizational Behavior | 3 |
| ECON-2000 | Principles of Microeconomics | 3 |
| PHIL-2060 | Business Ethics ¹ | 3 |
| Select one of the following: | | 3 |
| ENG-1020 | College Composition II | |
| ENG-102H | Honors College Composition II | |
| | | Credit Hours |
| | | 15 |
| Third Semester | | Credit Hours |
| BADM-1210 | Labor-Management Relations | 3 |
| BADM-2330 | Human Resource Management | 3 |
| ECON-2010 | Principles of Macroeconomics | 3 |
| MARK-2010 | Principles of Marketing | 3 |
| PSY-1050 | Introduction to Industrial/Organizational Psychology | 3 |
| | | Credit Hours |
| | | 15 |

Fourth Semester

| | | |
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| BADM-1460 | Workers' Compensation Law ² | 3 |
| BADM-2110 | Production/Operations Management | 3 |
| BADM-2151 | Business Law | 3 |
| BADM-2340 | Human Resources Law and Application | 3 |
| BADM-2390 | Advanced Human Resources Practices | 3 |
| Credit Hours | | 15 |
| Total Credit Hours | | 60-61 |

¹ PHIL-2020 Ethics or PHIL-202H Honors Ethics will be accepted in place of PHIL-2060 Business Ethics.

² BADM-1460 Workers' Compensation Law is cross-listed with PL-1460 Workers' Compensation Law. Either course will meet this program requirement.